

For Immediate Release

February 5, 2020

Company Name: Mitsui Chemicals, Inc.
(First Section of Tokyo Stock Exchange, Code: 4183)
Representative: Tsutomu Tannowa
President & CEO
Contact: Haruko Kokue, Senior Director,
Corporate Communication Division
Telephone: +81(3)-6253-2100

Mitsui Chemicals Appoints a New Chairman and a New President & CEO

Mitsui Chemicals, Inc. announced today that its Board of Directors at a meeting held on February 5, 2020, decided on the following change.

1. Reason for change
To reform the management structure effective April 1, 2020.
2. Name and position of the representative director to be newly appointed
Name: Osamu Hashimoto
New position: President & CEO (currently Senior Managing Executive Officer)
 - a) Tsutomu Tannowa, current President & CEO, is appointed as Chairman of the Board effective April 1, 2020.
 - b) Other officer appointments will be disclosed promptly after the decision by Board of Directors at a separate meeting.
3. Profile of the New President & CEO
Please refer to the attachment.
4. Effective date of appointment
April 1, 2020

Profile of the New Representative Director

1. Name: Osamu Hashimoto
2. Positions and areas of responsibilities:
Member of the Board, Senior Managing Executive Officer
Business Sector President, Health Care Business Sector
In charge of New Health Care Business Development Division and
H-Project Division
3. Date of birth: October 19, 1963 (56 years old)
4. Birthplace: Tokyo
5. Education: Bachelor's Degree, Faculty of Law, Hokkaido University (March 1987)
6. Career Summary:

Apr. 1987	Joined Mitsui Chemicals, Inc.
Apr. 2012	General Manager, Planning & Coordination Division, Functional Chemicals Business Sector
Apr. 2014	Senior Director General Manager, Planning & Coordination Division, Functional Chemicals Business Sector
Oct. 2014	Senior Director General Manager, Corporate Planning Division
Apr. 2015	Executive Officer General Manager, Corporate Planning Division
Apr. 2017	Managing Executive Officer Business Sector President, Health Care Business Sector General Manager, New Health Care Business Development Division
Sep. 2017	Managing Executive Officer Business Sector President, Health Care Business Sector
Jun. 2018	Member of the Board, Managing Executive Officer Business Sector President, Health Care Business Sector
Apr. 2019	Member of the Board, Senior Managing Executive Officer Business Sector President, Health Care Business Sector
Apr. 2020	Representative Director, President & CEO (planned)
7. Number of shares of the Company owned:
11,592 (as of September 30, 2019)